



2014 EXCEL

Private/State & Local Agenda

San Diego, California

| | |
|-------------------|--|
| | Tuesday, August 12, 2014 |
| 7:00am - 8:30am | Registration Opening |
| 7:00am - 8:30am | Continental Breakfast |
| 8:30am - 9:00am | Conference Opening |
| 9:00am - 9:45am | Opening Plenary |
| 9:45am - 10:45am | Second Plenary |
| | |
| 10:45am - 11:00am | BREAK |
| 11:00am - 12:00pm | Keynote Address Myrlie Evers-Williams, Author & Legendary Civil Rights Activist |
| | |
| Noon | LUNCH |
| 1:30pm - 2:30pm | Plenary Session: Overview of the EEOC's Strategic Plan & Strategic Enforcement Plan |
| 2:30pm - 3:45pm | Plenary Session: Tricky HR Situations (a Panel Discussion) |
| | |
| 3:45pm - 4:00pm | BREAK |

| | | |
|---------------|---|----------------------|
| | Workshop 1 (1.5 hours) 4:00 PM – 5:30 PM Tuesday, August 12, 2014 | |
| (A) | EEOC 101 Workshop: Introduction to EEOC Laws & Procedures | Exhibits Open |
| (B) | A Question of Faith: Managing Religious Diversity at Work | |
| (C) | Repairing the Damage – The Human Toll of Discrimination | |
| (D) | Everything You Wanted to Know About Sex But Were Afraid to Ask (LGBT Issues & Gender Stereotyping) | |
| 5:30pm | Reception | |

| | | |
|-------------------|---|----------------------|
| | Wednesday, August 13, 2014 | |
| 7:00am - 8:30am | CONTINENTAL BREAKFAST | Exhibits Open |
| 8:30am - 9:30am | Plenary Session: Who is GINA and is She Related to ADA? ADA & GINA law and amendments, regulations, recent court decisions and their impact on employer responsibilities | |
| 9:30am - 10:30am | Plenary: General Counsel's Top 10 EEOC Litigation David Lopez, EEOC General Counsel | |
| 10:30am - 10:45am | BREAK | |
| 10:45am - 12:00pm | Plenary Panel Discussion: Hot Topics from our Federal Partners – OSHA, NLRB & WHD | |
| 12:00pm - 1:30pm | LUNCH – Keynote Speaker Lynn Povich, author of The Good Girls Revolt | |

| | | |
|-----------------|--|----------------------|
| | Workshop 1 (1.5 hours) 1:30 PM – 3:00 PM Wednesday, August 13, 2014 | |
| (A) | EEOC 101 Workshop: Race & Color Discrimination in Today's Workplace | Exhibits Open |
| (B) | Managing Cultural and Linguistic Tensions at Work | |
| (C) | Harold v Harriett: Recognizing Gender Expectations at Work | |
| (D) | Emerging Issues in Pregnancy Discrimination | |
| 3:00pm – 3:15pm | BREAK | |

| | | |
|-----|--|----------------------|
| | Workshop 2 (1.5 hours) 3:15 PM – 4:45 PM Wednesday, August 13, 2014 | |
| (E) | EEOC 101 Workshop: An EEOC Charge Just Landed On My Desk – What Next? | Exhibits Open |
| (F) | Directions to the High Road: Avoiding EEO Dead Ends | |
| (G) | Systemic Considerations in Recruitment & Hiring | |
| (H) | Sexual Harassment 2-Hour A.B. 1825 Training This session complies with California law A.B. 1825. This session will go to 5:15 pm. | |

| | |
|-------------------|---|
| | Thursday, August 14, 2014 |
| | |
| 7:00am – 8:30am | CONTINENTAL BREAKFAST |
| 8:30am – 9:30am | Plenary Session: An Aging Workforce – Hard Times in a Land of Plenty (ADEA Legal Update) |
| 9:30am – 10:15am | OFCCP Update: Patricia A. Shiu, OFCCP Director |
| 10:15am – 10:30am | BREAK |
| 10:30pm – 12:00pm | Plenary Session: Case Law Update |

| | |
|---------------|--------------|
| Noon – 1:30pm | LUNCH |
|---------------|--------------|

| | | |
|-----------------|--|----------------------|
| | Workshop 1 (1.5 hours) 1:30 PM – 3:00 PM Thursday, August 14, 2014 | |
| (A) | EEOC 101 Workshop: You Want Me to Investigate What? Conducting an Effective EEO Investigation | Exhibits Open |
| (B) | Retaliation: The High Cost of Getting Even | |
| (C) | Is It a Cold or an Epidemic? Diagnosing Systemic Harassment | |
| (D) | Newsflash: Get the Full Story Behind Those Sensational Headlines | |
| 3:00pm – 3:15pm | BREAK | |

| | | |
|------------------|--|----------------------|
| | Workshop 2 (1.5 hours) 3:15 PM – 4:45 PM Thursday, August 14, 2014 | |
| (E) | EEOC 101 Workshop: How Not to Be the Next Press Release – Risk Management | Exhibits Open |
| (F) | Wage Discrimination: Women Are Just Like Men, Only Cheaper | |
| (G) | National Origin Discrimination & Understanding Immigration-Related Unfair Employment Practices | |
| (H) | The ADA/ADAAA & Reasonable Accommodation | |
| 4:45pm - 5 :45pm | Plenary Session: Ask a Director An interactive discussion with EEOC District Directors and the San Diego Local Director | |

| | |
|-----------------|---|
| 5:45pm - 6:00pm | Conference Closing – Executive Committee |
|-----------------|---|